## Annual Governance and Accountability Return 2023/24 Form 2

To be completed only by Local Councils, Internal Drainage Boards and other smaller authorities\* where the higher of gross income or gross expenditure was £25,000 or less, that meet the qualifying criteria, and that wish to CERTIFY themselves as EXEMPT from a limited assurance review

## Guidance notes on completing Form 2 of the Annual Governance and Accountability Return 2023/24

- Every smaller authority in England where the higher of gross income or gross expenditure was £25,000 or less must, after the end of each financial year, complete Form 2 of the Annual Governance and Accountability Return in accordance with *Proper Practices*, unless the authority:
  - a) does not meet the qualifying criteria for exemption; or

b) does not wish to certify itself as exempt

2. Smaller authorities where the higher of all gross annual income or gross annual expenditure does not exceed £25,000 and that meet the qualifying criteria as set out in the Certificate of Exemption are able to declare themselves exempt from sending the completed Annual Governance and Accountability Return to the external auditor for a limited assurance review provided the authority completes:

a) The **Certificate of Exemption**, page 3 and returns a copy of it to the external auditor **either** by email **or** by post (not both) **no later than 30 June 2024.** Failure to do so will result in reminder letter(s) for which the Authority will be charged £40 +VAT for each letter; and

b) The Annual Governance and Accountability Return (Form 2) which is made up of:

- c) Annual Internal Audit Report (page 4) must be completed by the authority's internal auditor.
- d) Section 1 Annual Governance Statement (page 5) must be completed and approved by the authority.
- e) Section 2 Accounting Statements (page 6) must be completed and approved by the authority.
- NOTE: Authorities certifying themselves as exempt SHOULD NOT send the completed Annual Governance and Accountability Return to the external auditor.

3. The authority **must** approve Section 1 Annual Governance Statement **before** approving Section 2 Accounting Statements and both **must** be approved and published on the authority website/webpage **before 1 July 2024.** 

#### **Publication Requirements**

Smaller authorities **must** publish various documents on a publicly available website as required by the Accounts and Audit Regulations 2015, the Local Audit (Smaller Authorities) Regulations 2015 and the Transparency Code for Smaller Authorities. These include:

- Certificate of Exemption, page 3
- Annual Internal Audit Report 2023/24, page 4
- Section 1 Annual Governance Statement 2023/24, page 5
- Section 2 Accounting Statements 2023/24, page 6
- · Analysis of variances
- Bank reconciliation
- Notice of the period for the exercise of public rights and other information required by Regulation 15 (2), Accounts and Audit Regulations 2015.

### Limited Assurance Review

Any smaller authority may request a limited assurance review. If so, the authority should not certify itself as exempt or complete the Certificate of Exemption. Instead it should complete Form 3 of the AGAR 2023/24 and return it to the external auditor together with the supporting documentation requested by the external auditor. The cost to the authority for the review will be **£210 +VAT.** 

Provided that the authority certifies itself as exempt, and completes and publishes the documents listed under 'Publication Requirements', there is no requirement for the authority to have a review.

# Guidance notes on completing Form 2 of the Annual Governance and Accountability Return (AGAR) 2023/24, Sections 1 and 2

- An authority that wishes to declare itself exempt from the requirement for a limited assurance review must do so at a meeting of the authority after 31 March 2024. It should not submit its Annual Governance and Accountability Return to the external auditor. However, as part of a more proportionate regime, the authority **must** comply with the requirements of the Transparency Code for Smaller Authorities.
- The Certificate of Exemption must be returned to the external auditor no later than **30 June 2024**. Reminder letters will incur a charge of £40 +VAT for each letter.
- The authority **must** comply with *Proper Practices* in completing Sections 1 and 2 of this AGAR and the Certificate of Exemption. Proper Practices are found in the *Practitioners' Guide*\* which is updated from time to time and contains everything needed to prepare successfully for the financial year-end.
- The authority **should** receive and note the Annual Internal Audit Report before approving the Annual Governance Statement and the accounts.
- The Annual Governance Statement (Section 1) must be approved on the same day or before the Accounting Statements (Section 2) and evidenced by the agenda or minute references
- The Responsible Financial Officer (RFO) must certify the accounts (Section 2) before they are presented to the authority for approval. The authority must in this order; consider, approve and sign the accounts.
- The RFO is required to commence the public rights period as soon as practical after the date of the AGAR approval.
- Make sure that the AGAR is complete (no highlighted boxes left empty), and is properly signed and dated. Any
  amendments must be approved by the authority and properly initialled.
- · Use the checklist provided below to review the AGAR for completeness at the meeting at which it is signed off.
- You must inform your external auditor about any change of Clerk, Responsible Financial Officer or Chair, and provide relevant authority owned generic email addresses and telephone numbers.
- The authority must publish numerical and narrative explanations for significant variances in the accounting statements on **page 6**. Guidance is provided in the *Practitioners' Guide*\* which may assist.
- Make sure that the accounting statements add up and the balance carried forward from the previous year (Box 7 of 2023) equals the balance brought forward in the current year (Box 1 of 2024).
- The Responsible Financial Officer (RFO), on behalf of the authority, must set the commencement date for the exercise of public rights of 30 consecutive working days which must include the first ten working days of July.
- The authority **must** publish, on the authority website/webpage, the information required by Regulation 15 (2), Accounts and Audit Regulations 2015, including the period for the exercise of public rights and the name and address of the external auditor **before 1 July 2024**.

Completion checkl	ist – 'No' answers mean you may not have met requirements	Yes	No
All sections	Have all highlighted boxes been completed?	V	
	Have the dates set for the period for the exercise of public rights been published?	~	
Internal Audit Report	Have all highlighted boxes been completed by the internal auditor and explanations provided?	~	
Section 1	For any statement to which the response is 'no', is an explanation available for publication?	~	1
Section 2	Has the Responsible Financial Officer signed the accounting statements before presentation to the authority for approval?	~	
	Has the authority's approval of the accounting statements been confirmed by the signature of the Chair of the approval meeting?	~	in . Stag
	Has an explanation of significant variations been published where required?	V	
	Has the bank reconciliation as at 31 March 2024 been reconciled to Box 8?	~	
	Is an explanation of any difference between Box 7 and Box 8 available, should a question be raised by a local elector and/or an interested party?	~	
Sections 1 and 2	Trust funds – have all disclosures been made if the authority as a body corporate is a sole managing trustee? (Local Councils only)	~	the.

\*Governance and Accountability for Smaller Authorities in England – a Practitioners' Guide to Proper Practices, can be downloaded from www.nalc.gov.uk or from www.ada.org.uk

## Certificate of Exemption – AGAR 2023/24 Form 2

To be completed by smaller authorities where the higher of gross income or gross expenditure did not exceed £25,000 in the year of account ended 31 March 2024, and that wish to certify themselves as exempt from a limited assurance review under Section 9 of the Local Audit (Smaller Authorities) Regulations 2015

There is no requirement to have a limited assurance review or to submit an Annual Governance and Accountability Return to the external auditor, **provided** that the authority has certified itself as exempt at a meeting of the authority after 31 March 2024 and a completed Certificate of Exemption is submitted no later than **30 June 2024** notifying the external auditor.

#### **Rowsley Parish Council**

certifies that during the financial year 2023/24, the higher of the authority's total gross income for the year or total gross annual expenditure, for the year did not exceed £25,000

Total annual gross income for the authority 2023/24:	£14,659
Total annual gross expenditure for the authority 2023/24:	£19,142

There are certain circumstances in which an authority will be **unable to certify itself as exempt**, so that a limited assurance review will still be required. If an authority **is unable to confirm the statements below then it cannot certify itself as exempt** and it **must** submit the completed Annual Governance and Accountability Return Form 3 to the external auditor to undertake a limited assurance review for which a fee of £210 +VAT will be payable.

By signing this Certificate of Exemption you are confirming that:

- · The authority was in existence on 1st April 2020
  - In relation to the preceding financial year (2022/23), the external auditor has not:
  - · issued a public interest report in respect of the authority or any entity connected with it
  - · made a statutory recommendation to the authority, relating to the authority or any entity connected with it
  - issued an advisory notice under paragraph 1(1) of Schedule 8 to the Local Audit and Accountability Act 2014 ("the Act"), and has not withdrawn the notice
  - · commenced judicial review proceedings under section 31(1) of the Act
  - made an application under section 28(1) of the Act for a declaration that an item of account is unlawful, and the application has not been withdrawn nor has the court refused to make the declaration
- The court has not declared an item of account unlawful after a person made an appeal under section 28(3) of the Act.

If the above statements apply and the authority neither received gross income, nor incurred gross expenditure, exceeding £25,000, then the Certificate of Exemption can be signed and a copy submitted to the external auditor **either** by email **or** by post (not both).

The Annual Internal Audit Report, Annual Governance Statement, Accounting Statements, an analysis of variances and the bank reconciliation plus the information required by Regulation 15 (2), Accounts and Audit Regulations 2015 including the period for the exercise of public rights still need to be fully completed and, along with a copy of this certificate, published on the authority website/webpage\* before 1 July 2024. Signing this certificate confirms the authority will comply with the publication requirements.

Signed by the Responsible Financial Officer	Date	I confirm that this Certificate of
SICOTURE REQUIRED	20/05/2024	Exemption was approved by this authority on this date: 20/05/2024
Signed by Chair	Date	as recorded in minute reference:
Constanting ,	20/05/2024	APCM SCHENCE

Generic email address of Authority

rowsley porish council @ gmail.com

7545704-384

\*Published web address

www.rowsleyparishcouncil.co.uk

ONLY this Certificate of Exemption should be returned EITHER by email OR by post (not both) as soon as possible after certification to your external auditor, but no later than 30 June 2024. Reminder letters for late submission will incur a charge of £40 + VAT.

## Annual Internal Audit Report 2023/24

#### **Rowsley Parish Council**

#### www.rowsleyparishcouncil.co.uk

Internal control objection

**During** the financial year ended 31 March 2024, this authority's internal auditor acting independently and on the basis of an assessment of risk, carried out a selective assessment of compliance with the relevant procedures and controls in operation and obtained appropriate evidence from the authority.

The internal audit for 2023/24 has been carried out in accordance with this authority's needs and planned coverage. On the basis of the findings in the areas examined, the internal audit conclusions are summarised in this table. Set out below are the objectives of internal control and alongside are the internal audit conclusions on whether, in all significant respects, the control objectives were being achieved throughout the financial year to a standard adequate to meet the needs of this authority.

	Yes	No*	Not covered**	
A. Appropriate accounting records have been properly kept throughout the financial year.				
B. This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved and VAT was appropriately accounted for.	1			
C. This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.	1			
D. The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.	1			
E. Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for.		and a		
F. Petty cash payments were properly supported by receipts, all petty cash expenditure was approved and VAT appropriately accounted for.			No Patte	٥
G. Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.				2
H. Asset and investments registers were complete and accurate and properly maintained.	1			
I. Periodic bank account reconciliations were properly carried out during the year.	1			
J. Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.	/			
K. If the authority certified itself as exempt from a limited assurance review in 2022/23, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2022/23 AGAR tick "not covered")	/			
L. The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation.				
M. In the year covered by this AGAR, the authority correctly provided for a period for the exercise of public rights as required by the Accounts and Audit Regulations ( <i>during the 2023-24 AGAR period</i> , were public rights in relation to the 2022-23 AGAR evidenced by a notice on the website and/or authority approved minutes confirming the dates set).	1			
N. The authority has complied with the publication requirements for 2022/23 AGAR (see AGAR Page 1 Guidance Notes).	1			
<ul> <li>O. (For local councils only)</li> <li>Trust funds (including charitable) – The council met its responsibilities as a trustee.</li> </ul>	Yes	No	Not applicable	
	Annual and Applications	- and the second second	the second second second second	4

For any other risk areas identified by this authority adequate controls existed (list any other risk areas on separate sheets if needed).

Date(s) internal audit undertaken

15.05 2024

Name of person who carried out the internal audit BRIGHT SERVICES LTD.

Date

15.05.2024

Signature of person who carried out the internal audit

lood

\*If the response is 'no' please state the implications and action being taken to address any weakness in control identified (add separate sheets if needed).

\*\*Note: If the response is 'not covered' please state when the most recent internal audit work was done in this area and when it is next planned; or, if coverage is not required, the annual internal audit report must explain why not (add separate sheets if needed).

## Section 1 – Annual Governance Statement 2023/24

We acknowledge as the members of:

#### **Rowsley Parish Council**

our responsibility for ensuring that there is a sound system of internal control, including arrangements for the preparation of the Accounting Statements. We confirm, to the best of our knowledge and belief, with respect to the Accounting Statements for the year ended 31 March 2024, that:

	Agr	eed		
	Yes	No	'Yes' me	eans that this authority:
<ol> <li>We have put in place arrangements for effective financial management during the year, and for the preparation of the accounting statements.</li> </ol>	~			d its accounting statements in accordance Accounts and Audit Regulations.
<ol> <li>We maintained an adequate system of internal control including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness.</li> </ol>	~			roper arrangements and accepted responsibility guarding the public money and resources in ge.
3. We took all reasonable steps to assure ourselves that there are no matters of actual or potential non-compliance with laws, regulations and Proper Practices that could have a significant financial effect on the ability of this authority to conduct its business or manage its finances.	~			/ done what it has the legal power to do and has d with Proper Practices in doing so.
4. We provided proper opportunity during the year for the exercise of electors' rights in accordance with the requirements of the Accounts and Audit Regulations.	~			he year gave all persons interested the opportunity to and ask questions about this authority's accounts.
<ol> <li>We carried out an assessment of the risks facing this authority and took appropriate steps to manage those risks, including the introduction of internal controls and/or external insurance cover where required.</li> </ol>	~		1	red and documented the financial and other risks it nd dealt with them properly.
<ol><li>We maintained throughout the year an adequate and effective system of internal audit of the accounting records and control systems.</li></ol>	~		controls	d for a competent person, independent of the financial and procedures, to give an objective view on whether controls meet the needs of this smaller authority.
<ol> <li>We took appropriate action on all matters raised in reports from internal and external audit.</li> </ol>	~		respond external	led to matters brought to its attention by internal and I audit.
8. We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements.	~			ed everything it should have about its business activity he year including events taking place after the year elevant.
<ol> <li>(For local councils only) Trust funds including charitable. In our capacity as the sole managing trustee we discharged our accountability responsibilities for the fund(s)/assets, including financial reporting and, if required, independent examination or audit.</li> </ol>	Yes	No	N/A	has met all of its responsibilities where as a body corporate it is a sole managing trustee of a local trust or trusts.

\*For any statement to which the response is 'no', an explanation must be published

This Annual Governance Statement was approved at a meeting of the authority on:

Signed by the Chair and Clerk of the meeting where approval was given:

20/05/2024

Chair Clerk

and recorded as minute reference:

APCMG

Information required by the Transparency Code (not part of the Annual Governance Statem	ient)	
The authority website/webpage is up to date and the information required by the Transparency Code has	Yes	
been published.	V	

www.rowsleyparishcouncil.co.uk

## Section 2 – Accounting Statements 2023/24 for

#### **Rowsley Parish Council**

	Year ending		Notes and guidance
	31 March 2023 £	31 March 2024 £	Please round all figures to nearest £1. Do not leave any boxes blank and report £0 or Nil balances. All figures must agree to underlying financial records.
1. Balances brought forward	16,760	20,416	Total balances and reserves at the beginning of the year as recorded in the financial records. Value must agree to Box 7 of previous year.
2. (+) Precept or Rates and Levies	6,552	6,552	Total amount of precept (or for IDBs rates and levies) received or receivable in the year. Exclude any grants received.
3. (+) Total other receipts	10,965	8,107	Total income or receipts as recorded in the cashbook less the precept or rates/levies received (line 2). Include any grants received.
4. (-) Staff costs	4,634	6,464	Total expenditure or payments made to and on behalf of all employees. Include gross salaries and wages, employers NI contributions, employers pension contributions, gratuities and severance payments.
<ol> <li>(-) Loan interest/capital repayments</li> </ol>	0	0	Total expenditure or payments of capital and interest made during the year on the authority's borrowings (if any).
6. (-) All other payments	9,227	12,678	Total expenditure or payments as recorded in the cash- book less staff costs (line 4) and loan interest/capital repayments (line 5).
7. (=) Balances carried forward	20,416	15,933	Total balances and reserves at the end of the year. Must equal (1+2+3) - (4+5+6).
8. Total value of cash and short term investments	20,416	15,933	The sum of all current and deposit bank accounts, cash holdings and short term investments held as at 31 March – <b>To agree with bank reconciliation.</b>
9. Total fixed assets plus long term investments and assets	16,721	17,706	The value of all the property the authority owns – it is made up of all its fixed assets and long term investments as at 31 March.
10. Total borrowings	0	0	The outstanding capital balance as at 31 March of all loans from third parties (including PWLB).

For Local Councils Only	Yes	No	N/A	
11a. Disclosure note re Trust funds (including charitable)				The Council, as a body corporate, acts as sole trustee and is responsible for managing Trust funds or assets.
11b. Disclosure note re Trust funds (including charitable)				The figures in the accounting statements above exclude any Trust transactions.

I certify that for the year ended 31 March 2024 the Accounting Statements in this Annual Governance and Accountability Return have been prepared on either a receipts and payments or income and expenditure basis following the guidance in Governance and Accountability for Smaller Authorities – a Practitioners' Guide to Proper Practices and present fairly the financial position of this authority.

Signed by Responsible Financial Officer before being presented to the authority for approval

Date

20/05/2024

I confirm that these Accounting Statements were approved by this authority on this date:

20/05/2024

APCM7

as recorded in minute reference:

Signed by Chair of the meeting where the Accounting Statements were approved

## INTERNAL AUDIT CHECKLIST FOR ROWSLEY PARISH COUNCIL FOR THE YEAR ENDING 31st MARCH 2024

Further to the Internal Audit of Accounts I carried out on 15<sup>th</sup> May 2024 I confirm that the annual audit was carried out in accordance with the suggested approach contained in the "Governance and Accountability for Smaller Authorities in England – A Practitioners' Guide to Proper Practices to be applied in the preparation of statutory annual accounts and governance statements 2023/24". Page 4 of the 2023/24 AGAR form has been signed off accordingly.

15th May 2024

#### Signed Brian Wood East Midlands Audit Services Ltd

1.	Book Keeping		Comments
1.1	Spreadsheet maintained and up to date?	Yes	
1.2	Arithmetic correct?	Yes	
1.3	Evidence of Internal Control?	Yes	
1.4	VAT evidence, recording and reclaimed?	Yes	(Claim pending)
1.5	Payments in ledger supported by invoices,	Yes	
	authorised and minuted?		
1.6	S137 separately recorded and within	Yes	
	limits?		
1.7	S137 expenditure of direct benefit to	Yes	
	electorate?		

2. Du	le Process	Comments
2.1	Standing Orders adopted (inc GDPR)?	Yes
2.2	Standing Orders reviewed at annual meeting?	Yes
2.3	Financial Regulations adopted?	Yes
2.4	FRs properly tailored to council?	Yes
2.5	Equal Opportunities policy adopted?	Yes
2.6	RFO appointed?	Yes
2.7	List of member interests held?	Yes
2.8	Agendas signed, informative and displayed with 3 clear days' notice ?	Yes
2.9	Purchasing authority defined in FRs?	Yes
2.10	Legal powers identified in minutes and/or cashbook?	Yes
2.11	Committee terms of reference exist and have been reviewed for Committees?	N/A
2.12	Council/Councillors contact details on line?	Yes
2.13	GDPR Privacy Policy on web site ?	Yes

3. R	isk Management		Comments
3.1	Does scan of minutes reveal any unusual activity?	No	
3.2	Annual risk assessment carried out?	Yes	
3.3	Insurance cover appropriate and adequate?	Yes	
3.4	Evidence of annual insurance review?	Yes	
3.5	Internal financial controls documented and evidenced?	Yes	
3.6	Minutes initialled, each page identified and overall signed?	Yes	
3.7	Regular reporting and minuting of bank balance?	Yes	
3.8	S137 expenditure minuted?	Yes	
3.9	Up to date Risk Management Scheme?	Yes	

4. B	udget		Comments
4.1	Annual budget to support precept?	Yes	
4.2	Has budget been discussed and adopted by council?	Yes	
4.3	Any reserves earmarked?	Yes	
4.4	Any unexplained variances from budget?	No	
4.5	Precept demand correctly minuted?	Yes	

5.	Payroll – Clerk	Comments	
5.1	Contract of employment?	Yes	
5.2	Tax code issued / contracted out?	Yes	
5.3	PAYE / NI evidence?	Yes	
5.4	Has council approved salary paid?	Yes	
5.5	Pension provision in place or Opt out?	Yes	
5.6	Other payments reasonable and approved	Yes	
	by council?		
5.7	Complaints procedure in place?	Yes	
5.8	Current Grievance and Disciplinary	Yes	
	procedures in place?		

6. Payroll – Other	Comments	
6.1 Contract of employment?	N/A	
6.2 Does council have public liability cover?	N/A	
6.3 Tax code(s) issued?	N/A	
6.4 Minimum wage paid?	N/A	

7. A	sset Control	Comments	
7.1	Does council keep a register of all material assets owned?	Yes	
7.2	Is asset register up to date?	Yes	
7.3	Value of individual assets included?	Yes	
7.4	Inspected for risk and H & S?	Yes	

8. Bank Reconciliations		Comments	
8.1	Is there a bank reconciliation for each account?	Yes	
8.2	Reconciliation carried out on receipt of statement?	Yes	
8.3	Any unexpected balancing entries in any reconciliation?	No	

9. Year End Procedures		Comments	
9.1	Year-end accounts prepared on correct accounting basis?	Yes	
9.2	Bank statements and ledger reconcile?	Yes	
9.3	Underlying financial trail from records to presented accounts?	Yes	
9.4	Where appropriate, debtors and creditors properly recorded?	Yes	
9.5	Has council agreed, signed and minuted sections 1 & 2 of the annual return?	Yes	
9.6	Public Rights provision current?	Yes	
9.7	Was External Audit exemptions correctly declared.?	Yes	

10. Miscellaneous		Comments	
10.1	Have points raised at the last audit been addressed?	N/A	
10.2	Has the council adopted a Code of Conduct ?	Yes	
10.3	Is eligibility for General Power of Competence properly evidenced?	Yes	
10.4	Are all electronic files backed up?	Yes	
10.5	Do arrangements for public inspection of council's records exist?	Yes	
10.6	Public Rights Provision adopted?	Yes	
10.7	Complaints Procedure Adopted ?	Yes	
10.8	Are Training Records kept?	Yes	
10.9	Website Accessibility Statement adopted?	Yes	

11. Charities		Comments		
11.1	Charities reported, accounted and filed	N/A		
	separately?			

Payee invoice check	ROSPA
Ledger date	28.06.2023
Item/Budget heading	Safety
Ref/cheque no.	BACS
Payment minute ref	13-26/6
Invoice value	£90.00
Minute value	£90.00
Payment value	£90.00
Bank Statement value	£90.00
Timely payment	Yes
VAT recorded	Yes (£15.00)
S137 recorded	N/A
S137 minuted	N/A
Notes	
	5

An	nual Return (Page 6)		
		Year ending 31 March 2023	Year ending 31 March 2024
		£	£
1	Balances brought forward	16760	20416
2	Annual precept	6552	6552
3	Total other receipts	10965	8107
4	Staff costs	4634	6464
5	Loan interest/capital repayments	0	0
6	Total other payments	9227	12678
7	Balances carried forward	20416	15933
8	Total cash and investments	20416	15933
9	Total fixed assets and long term	16721	17706
	investments and assets		
10	Total borrowings	0	0
11	Section 4 annual return figures	Yes	Yes
	completed and cross referenced		

#### NOTES

The Clerk and/or RFO should certify the accounts before the full council approves them.

The Notice for the public inspection period must detail that it is for a single period of 30 working days and must include the first ten days of July (ie 03.06 - 12.07 or 01.07- 09.08)